



THE GENERAL MEETING OF KOMERČNÍ BANKA, A.S., HELD ON 24 APRIL 2025

Resolutions approved in respect of individual agenda items

No. 7: Approval of the annual financial statements for the year 2024

The General Meeting approves the annual financial statements of Komerční banka, a. s., for the year 2024 in the wording submitted by the Board of Directors and published on the website of Komerční banka, a. s.

No. 8: Decision on the distribution of profit

The General Meeting approves the distribution of the profit of Komerční banka, a. s., as follows:

To be distributed among shareholders:

- (i) the profit for the year 2024 in the total amount of CZK 17, 273, 287, 241.21
- (ii) from retained earnings the amount of CZK 78, 210, 196.79

The share in the profit to be distributed among shareholders (dividends) totals CZK 17, 351, 497, 438.00 .

The amount of the dividend per share is CZK 91,30 before taxation. The dividend can be claimed by each shareholder holding a share of Komerční banka, a. s., with ISIN CZ0008019106 as of 6 May 2025. The dividend shall be due on 26 May 2025.

No. 9: Approval of the consolidated financial statements for the year 2024

The General Meeting approves the consolidated financial statements of Komerční banka, a. s., for the year 2024 in the wording submitted by the Board of Directors and published on the website of Komerční banka, a. s.

No. 10: Election of members of the Supervisory Board

The General Meeting elects Ms. Anne-Sophie Chauveau-Galas, born on 26 May 1975, residing at 19 Passage Lathuille, 750 18 Paris, French Republic, as a member of the Supervisory Board with effect from 24 April 2025.



No. 11: Election of members of the Supervisory Board

The General Meeting elects Mr. Petra Dvořák, born on 31 October 1960, residing at U Gabrielky 569, Nebužice, 164 00 Prague 6, as a member of the Supervisory Board with effect from 4 June 2025.

No. 12: Election of members of the Supervisory Board

The General Meeting elects Mr. Alvaro Huete Gomez, born on 30 December 1963, 75016 Paris, 47 avenue Georges Mandel, French Republic, as a member of the Supervisory Board with effect from 4 May 2025.

No. 13: Approval of the Remuneration Policy

The General Meeting approves the Remuneration Policy in the wording submitted by the Board of Directors.

No. 14: Approval of the Report on Remuneration for the year 2024

The General Meeting approves the Report on Remuneration for the year 2024 in the wording submitted by the Board of Directors.

No. 15: Decision on the appointment of a statutory auditor to make the statutory audit for the year 2025

The General Meeting appoints KPMG Česká republika Audit s.r.o. a company with its registered office at Pobřežní 648/1a, Prague 8, postal code 186 00, identification No. 496 19 187, reference No. 071, and, regarding the registered branch of Komerční banka, a. s., located on the territory of the Slovak Republic, KPMG Slovensko spol. s r.o. a company with its registered office at Dvořákovo nábřežie 10, 811 02 Bratislava, as the external auditor of Komerční banka, a. s., to make the statutory audit for the year 2025.

No. 16: Decision on the appointment of a statutory auditor to provide an assurance opinion on the sustainability report for 2025

The General Meeting appoints KPMG Česká republika Audit s.r.o. a company with its registered office at Pobřežní 648/1a, Prague 8, postal code 186 00, identification No. 496 19 187, reference No. 071, and, regarding the registered branch of Komerční banka, a. s., located on the territory of the Slovak Republic. KPMG Slovensko spol. s r.o. a company with its registered office at Dvořákovo nábřežie 10, 811 02 Bratislava, as the external auditor of Komerční banka, a. s., to provide an assurance opinion on the sustainability report for 2025.